Invitation

Gender Equity in the Natural Sciences – Status and Solutions

Organized by the Strategic Research Committee at the Department of Biology (BIO-SFU) in collaboration with the Faculty of Science (SCIENCE) at the University of Copenhagen (UCPH).

**Time:** December 1st 2014 13:00 – 17:00

**Venue:** Lundbeckfond Auditorium, Biocenter, Ole Maaløes Vej 5, Copenhagen N

The gender distribution of incoming students in the natural sciences is fifty-fifty, but only 1 in 5 professors are female. What are the reasons for this bias? Is it harder for women to make it to the professor level? Or do talented young women not consider the university an attractive workplace? What are the consequences of a male-dominated professor staff for the university? For society? **And what can be done to change the situation?** Please bring your opinions, questions and solutions. We are eager to pick your brain for ideas.

**Program**

13:00  Welcome (by Dean John Renner Hansen, Moderator Anja Philip, and BIO-SFU)

13:15  **Nancy H. Hopkins**, MIT, leading advocate for women in science


14:00  **Mathias Wullum Nielsen**, Danish Center for Studies on Research and Research Policy

*Gender inequality in Academia in Europe*

14:20  Coffee break

14:50  Panel discussion

*Women in the Danish Natural Sciences*

Moderator:

**Anja Philip**, Science journalist, known from DR2’s “VidenOm”

Panel members:

**Nancy Hopkins**, Professor of Biology at MIT, member of the National Academy of Sciences

**John Renner Hansen**, Dean of the Faculty of Science at UCPH

**Peter Munk Christiansen**, Chairman of the Danish Council for Independent Research

**Maja Horst**, Head of Dept. of Media, Cognition, and Communication, Faculty of Humanities, UCPH

**Anja C. Andersen**, Associate Professor of Astrophysics and member of The Board, UCPH

**Mathias Wullum Nielsen**, PhD Student, the Danish Center for Studies on Research and Research Policy

16:15  Refreshments and informal discussion

The event is open to all pre-registered participants. Deadline for registration is November 25.

*Read more about the event and sign-up at [www.bio.ku.dk/gender-equity](http://www.bio.ku.dk/gender-equity)*